

## Module 3: Develop Leadership

Course Reference No: CRS-N-0052144

### COURSE OBJECTIVES

With the changing early childhood landscape and the increasing importance of having effective centre leadership, centres will be better managed with strong role models with the ability to provide guidance to ECCE's educators/staff during children's crucial formative years of learning and development.

This course aims to equip participants with the knowledge and skills to lead their centre effectively amid the changing ECCE landscape. The participants will learn how to develop good workplace communication, strong engagement, build positive relationships and coach team members for better performance. The course will also provide the centre's leaders with the knowledge and skills to lead change, based on the centre's mission and vision in the new operating environment.

At the end of the course, participants will be able to:

- Understand the opportunities and challenges in the changing ECCE landscape;
- Appreciate the importance of effective workplace communication, diversity and its impact on the business;
- Develop greater self-awareness for leadership effectiveness;
- Develop skills to coach team members for enhanced performance; and
- Acquire knowledge and skills to lead change for business success.

### OUTLINE

#### Day 1

- Leadership challenges and opportunities in ECCE
- Leadership in the changing landscape
- Mindfulness Leadership
- Strengthening Self-Leadership

#### Day 2

- Workplace Communication
- Leading Diversity Team
- Workplace Coaching
- Strengthening Coaching Skills

#### Day 3

- Employee's Motivation and Engagement
- Leading Change

## PRE-REQUISITES

At least two years of working experience as a childcare teacher or manager. Proficient in Advanced Microsoft Excel; and WPLN level 5 in Reading, Listening, Speaking, Writing and Numeracy.

## WHO SHOULD ATTEND

Lead Teachers, Senior Lead Teachers, Centre Leaders, Senior Centre Leaders, Curriculum Quality Managers, Childcare Centre Entrepreneurs

## MODE OF TRAINING

Classroom

## INDIVIDUAL MODULE FEE

	<b>International Students</b>	<b>Singapore Citizen</b> 39 years old or younger	<b>Singapore Citizen</b> 40 years or older eligible for MCES	<b>Singapore PRs</b>	<b>Enhanced Training Support for SMEs</b>
Full Programme Fee	S\$2,850.00	S\$2,850.00	S\$2,850.00	S\$2,850.00	S\$2,850.00
SkillsFuture Funding Eligible for Claim Period (18 Jun 2020 - 30 Sep 2020)	-	(S\$1,995.00)	(S\$1,995.00)	(S\$1,995.00)	(S\$1,995.00)
Nett Programme Fee	S\$2,850.00	S\$855.00	S\$855.00	S\$855.00	S\$855.00
7% GST on Nett Programme Fee	S\$199.50	S\$59.85	S\$59.85	S\$59.85	S\$59.85

	<b>International Students</b>	<b>Singapore Citizen</b> 39 years old or younger	<b>Singapore Citizen</b> 40 years or older eligible for MCES	<b>Singapore PRs</b>	<b>Enhanced Training Support for SMEs</b>
<b>Total Nett Programme Fee Payable, Incl. GST</b>	<b>S\$3,049.50</b>	<b>S\$914.85</b>	<b>S\$914.85</b>	<b>S\$914.85</b>	<b>S\$914.85</b>
Less Additional Funding if Eligible Under Various Scheme	-	-	(S\$570.00)	-	(S\$570.00)
<b>Total Nett Programme Fee, Incl. GST, after additional funding from the various funding schemes</b>	<b>S\$3,049.50</b>	<b>S\$914.85</b>	<b>S\$344.85</b>	<b>S\$914.85</b>	<b>S\$344.85</b>

<b>DATE</b>	<b>DURATION</b>	<b>VENUE</b>
TBC	3 Days 9.00am to 5.30pm (Daily)	TBC



## MR DENNIS NG

**Dennis Ng** is a Senior Teaching Fellow at NUS SCALE and a people leader that is purpose focused and values centred in the quest for excellence. Dennis successfully led and transformed public and private enterprises through organisation development and capabilities building. He has vast experience in collaborating with Board members, business owners, executives and HR partners in government agencies, MNCs, Small and Medium Enterprises (SMEs), Institutes of Higher Learning as well as a Government-to-Government projects in Qatar.

As a practitioner in the field of organisational transformation, Dennis successfully led organisational intervention programmes to steer operating capabilities and business performance. He also facilitated technology road mapping blueprints for SMEs in the industry wide transformation programme. Dennis helmed senior leadership positions in

public sector and the recreational club industry. He has successfully restructured a complex resort with strong customer service culture. One of Dennis' core specialisations is in the area of executive coaching and he has coached business leaders and young talents in Asia, Middle East, Africa and Europe.

Dennis teaches courses on organisational culture, leading change, design thinking and leadership agility. He has successfully curated and facilitated leadership development programmes for senior management teams and leaders from large enterprises to start-up companies. Dennis is the programme lead of the Strategic Leadership Masterclass for the Association of Chartered Certified Accountants, and the Mindfulness Leadership programme for airport operators and regulators with the Singapore Aviation Academy.

Dennis is active in community work with his family. He is a certified Action Learning Coach by the World Institute for Action Learning, an Executive Coach of Linkage Asia and the Singapore Armed Forces. Dennis is also a business transformation facilitator of A\*STAR and a certified associate with Emergenetics International.